



पवन हंस लिमिटेड
Pawan Hans Limited
(A Miniratna - Government of India Enterprise)
CIN No. U62200UP1985GOI129953



PAWAN HANS LIMITED
(A Govt. of India Enterprise)



ASSISTANT (F&A):

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QRs	B.Com Degree from a recognized University / Institution with three years relevant experience OR M.Com Degree with one year relevant experience
Upper Age Limit	28 years (As on 14.03.2026)
Preferred Qualification	Aviation experience is preferable
Consolidated monthly emoluments	Basic Pay @24,000 plus DA, HRA & other perquisites etc. as per rules of the Company.

General Conditions:

Only Indian Nationals are eligible to apply.

Reservation & Age Relaxation will be as per Government of India directives.

The Pawan Hans Limited management reserves the right:

- to call only those candidates who according to its decision rank high in terms of eligibility criteria among the applications received and mere eligibility / submission of application will not entitle any candidates for being called for test.
- to restrict the number of applicants for test depending upon the level of response for each post.
- to reject any application, cancel the post/s or candidature without assigning any reasons thereof.
- to relax age/experience/qualification & other qualifying criteria in deserving cases as per Management discretion.
- Post qualification experience will only be considered.

Teaching experience & training period (induction) will not be considered.

Candidates applying for more than one post should submit separate application for each post, failing which, the application will be considered only for the first post indicated in the application

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The selected incumbents may be transferred anywhere in India or abroad at the discretion of the Management.

While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. If at any stage of recruitment, it is detected that a candidate has furnished any incorrect/false information or has suppressed fact(s) to become eligible, his/her candidature will stand cancelled automatically. If any deviation/ shortfall(s) in requisite criteria is/are detected even after his/her appointment, his or her service is liable to be terminated without any notice.

In case any ambiguity/dispute arises on account of interpretation in versions other than English, English version will prevail.

Candidate should note that the onus of proving the correctness and authenticity of the details provided in the application is on him/her.

Persons with disability of not less than 40% as per GOI guidelines shall only be eligible for the benefit of PWD.

All appointments will be subject to medical fitness as per PHL rules.

No correspondence will be entertained from candidates who have not been shortlisted/ selected.

Outstation candidates called for test will be reimbursed 2nd Class Rail/Bus fare by shortest route subject to production of proof. However, those called for the test should produce all original documents including proof of qualification/s, experience, pay/CTC, reservation, etc., at the time of test, failing which such candidate/s will not be permitted to appear for the test and travelling allowance will not be reimbursed.

The advertisement can be withdrawn at any time and vacancies advertised may be increased/ decreased at the discretion of the management without assigning any reasons therefor.

Corrigendum or Addendum or Cancellation of this advertisement, if any, shall be published only on the website of PHL and will not be published in the newspapers. Therefore, the candidates are advised to check the website of PHL regularly.

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Besides an attractive compensation package, the Company offers a professional work environment.

HOW TO APPLY:

Eligible candidates meeting the above requirement may visit careers tab on the Company's website www.pawanhans.co.in and should apply online only.

The applicants should also send the duly filled & signed print out of the online application form through proper channel after affixing a recent passport size photograph accompanied with copies of self-attested testimonials in support of age, caste/class, qualification, experience, Pay/CTC, license/medical status etc.

Eligible candidates meeting the above requirement who are not able to apply online may download Application Blank Form from the website www.pawanhans.co.in and send the scanned copy of duly filled & signed application form after affixing a recent passport size photograph accompanied with copies of self-attested testimonials in support of age, caste/class, qualification, experience, Pay/CTC, license/medical status etc. and Demand Draft (towards application fee - non-refundable) for Rs. 354/- (Three Hundred Fifty Four only) inclusive of GST @ 18% drawn in favour of Pawan Hans Limited payable at DELHI. SC/ST Candidates and Persons with Disabilities are exempted from payment of Application Fee.

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In case, Application Fee is paid online, Demand Draft may please be ignored. Furnishing of unsigned/ incomplete/ inconsistent/ ambiguous information in the application without proof of certificates or application received after last date, submitted offline are liable to be rejected and will lead to disqualification of the candidature.

Applications complete in all respects as detailed above duly superscribing the envelope with the post applied for must reach to:

**JGM (HR&A),
Pawan Hans Limited, (A Government of India Enterprise),
Northern Region, ROHINI HELIPOINT,
Sector 36, Rohini, New Delhi- 110085 on or before 14.03.2026**

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